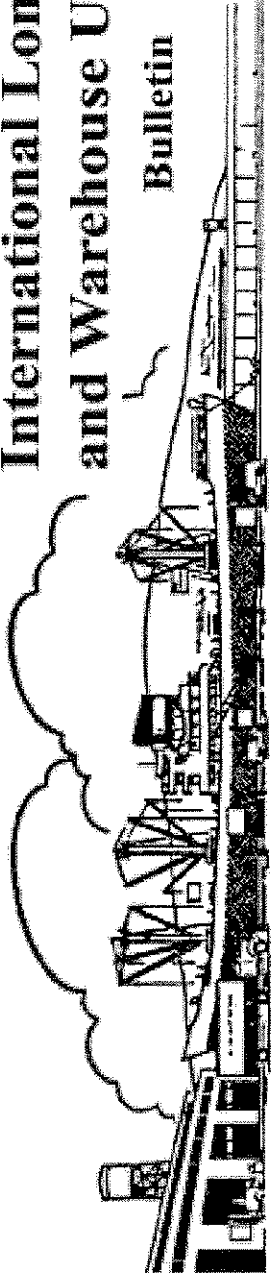


# International Longshore and Warehouse Union

Bulletin



ILWU LOCAL 13 • 320 GOLDEN SHORE DRIVE • SUITE 300 • LONG BEACH, CA 90802 • (310) 830-1130



## Bulletin #51-07

June 27, 2007

### THE OFFICES OF LOCAL 13 WILL BE CLOSED ON THE FOLLOWING DAYS:

Wednesday, July 4, 2007 – 4<sup>th</sup> of July  
Thursday, July 5, 2007 – *Bloody Thursday*  
Friday, July 6, 2007 – *Office Closed*

### SCHOLARSHIP APPLICATIONS

Scholarship applications are now available in the Dues Office for dependent children of Class “A” and Class “B” individuals and Pensioners of Local 13 who are attending a college or trade school in the fall of 2007. Completed applications must be received in the Dues Offices no later than Friday, July 14, 2007.

### ATTENTION CLASS “B” REGISTRANTS

Over the next few months, there will be elevation reviews for Class “B” registrants with the numbers **131065 through 131673**. If you do not have your current address or phone number with Local 13, you must come into the Dues Office in Long Beach and update them immediately. This is the only way you will be notified for elevation review!!

### HOW TO FILE A GRIEVANCE UNDER THE ILWU-PMA SPECIAL SECTION 13.2 GRIEVANCE PROCEDURES FOR DISCRIMINATION AND HARASSMENT COMPLAINTS (PCL&CA)

1. Notify your Union Business Agent and immediate supervisor (Clerk Supervisor, Walking Boss/Foreman) of the problem as soon as possible. If they are not available or are the subject of your complaint, then contact other Union officers and/or management.
2. Get a Special Section 13.2 Grievance Forms may be obtained from the Business Agents, Walking Boss/Foremen, dispatch halls, PMA offices or employer work sites. *Note: Forms are also available at Local 13 business offices in Long Beach.*
3. Make sure you have a copy and understand Section 13 of the Pacific Coast Longshore & Clerks Agreement (“PCL&CA”), the ILWU-PMA Equal Employment Opportunity Policy, the Special Grievance Procedures and the Guidelines for Remedies regarding discrimination and harassment problems. *(Copies are available at any ILWU Local or PMA office).*

4. File within fifteen (15) calendar days of the incident a written Special Section 13.2 Grievance Form by mailing or faxing it to the Area Arbitrator, with a copy mailed or faxed to the JPLRC, c/o the PMA office in your Area, by using the fax numbers or mailing addresses stated on the form. You must timely file the grievance form in order to have the problem corrected under the PCL&CA. Any late filing will require approval based on good cause by the Area Arbitrator.
5. Work with your Union officers or other representatives to prepare your case and gather witnesses and any documents needed for the hearing.
6. Follow the procedure detailed in the Special Grievance Procedures as to how the hearing is conducted, the remedies available and the rights of the appeal.

***NOTE: Should a Clerk Supervisor, Foreman or Management Personnel be the subject of your Complaint, Local 13 strongly suggests you contact your Business Agent or Union officials as soon as possible. Local 13 is your representative regarding these issues. Please refrain from speaking to Employer Management.***

#### **FOURTH OF JULY AND BLOODY THURSDAY HOLIDAYS**

Wednesday, July 4, 2007 will be a paid holiday. Only registered persons who have 800 qualifying hours in the prior payroll year (2006) and meet the availability requirements for at least two (2) of the five (5) days Monday through Friday (exclusive of the holiday) during the payroll week in which the holiday falls, will receive the paid holiday for Wednesday, July 4, 2007. This means you must work or be available for two (2) days, Monday July 2, 2007; Tuesday, July 3, 2007; Thursday, July 5, 2007 and Friday, July 6, 2007.

Under the current contract one does not have to meet the availability requirements if you worked 1,300 hours or more in the payroll year (2006) to receive Wednesday, July 4, 2007 holiday pay.

Bloody Thursday, July 5, 2007, under the current contract is still a holiday, but not a paid holiday. All work performed on Thursday, July 5, 2007 is at the overtime rate.

Persons taking a vacation during the holiday week must report the vacation to the Records Clerk in the Dispatch Hall on or before Friday, July 6, 2007.

Persons not receiving holiday pay because of illness, injury, jury duty, etc., must file a claim with the Records Clerk on or before Friday, August 24, 2007.

The July 4, 2007 holiday will be paid on the payroll check issued on Friday, July 20, 2007.

Fraternally,  
Mike Mitre  
*President*

Ray Benavente  
*Vice-President*

Frank Ponce De Leon  
*Secretary/Treasurer*