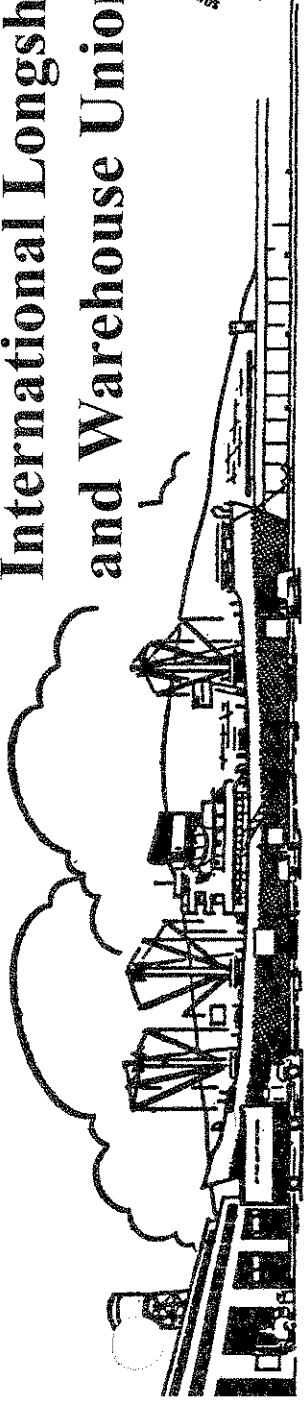


# International Longshore and Warehouse Union



I L W U LOCAL 13 · 320 GOLDEN SHORE DRIVE · SUITE 300 · LONG BEACH, CA 90802 · (310) 830-1130



## Bulletin 107-06

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### MESSAGE FROM THE PRESIDENT

Dear Brothers & Sisters,

It has come to the attention of the Officer's that ILWU registrants of this Local are using physical and verbal threats against other members over specific jobs! Let us not go down the path of pre-1934, where harassment, racism, bully tactics and shape-ups were all tolerated. **WE WILL NOT GO THERE!!!** We, as the Officer's of this organization, will not tolerate any kind of harassment, physical or verbal. Making threatening statements that a certain job is theirs or a certain group has entitlements to specific jobs.

Be very careful of the PCLCD, especially, **Section 17.82** wherein it states, "*The Joint Port Labor Relations Committee has the power and duty to impose penalties on longshoremen who are found guilty of stoppages of work, assault, refusal to work cargo in accordance with the provisions of this Agreement, or who leave the job before relief is provided, or who are found guilty of pilfering or broaching cargo or of drunkenness or who in any other manner violate the provisions of this Agreement or any award or decision of an arbitrator. In determining penalties neither the parties nor the arbitrators shall consider offences that predate by 5 years or more the date of a current offense.*" **Section 17.821 – "Assault". Section 17.8211 – "For first offense assault: Minimum penalty, 1 year suspension from work. Maximum penalty, discretionary."**

Please note that in **Section 12.1** of the PCLCD it states "*In addition to other qualifications specifically set forth in this Contract Document, all registered longshoremen in order to remain qualified and eligible for dispatch through the dispatching hall must be familiar with the provisions of the Agreement, including all working, dispatching and safety rules and the requirements of conformance and performance under the Agreement.*" To claim ignorance as an excuse, will not provide you a defense!

Fraternally,  
Mark A. Mendoza  
President